



## DAZZIE MCKELVY

**Overview:** Over Twenty-five years of experience developing successful sector strategies and creating lasting change in the workforce market. Comprehensive experience - from building and managing an award winning, innovative nonprofit, to managing a statewide workforce program. Focused on building collaborative solutions with employers, educators, and community organizations, to address workforce needs, and improve the lives of individual workers. Specialized expertise in workforce intermediaries, sector initiatives, and dual generational approaches to workforce development. Recent experience working in the Substance Abuse Treatment Recovery Community learning the culture and applying comprehensive organizational development principles.

### Experience:

#### Owner/Consultant

January 2010 – current

*Workforce Matters, Austin TX*

Specialize in Workforce Development Strategies, Program Design and Implementation, Partnership Establishment and Growth, Leadership, Team Training and Business Policies and Solutions, and Crisis Management. Provide services to nonprofits and organizations such as [Goodwill Industries of Sacramento Valley & Northern Nevada, Inc.](#), [Goodwill Middle Georgia & the CSR](#), [Abt Associates](#), [Jobs For the Future](#), [Capital IDEA](#), [JobPath](#), [VIDA](#), [Fanning Institute](#), [Jeremiah Program](#), [Interfaith Education Fund](#), [Ray Marshall Center](#), [NNSP](#). More information about individual consulting positions can be found at [www.dazziemckelvy.com](http://www.dazziemckelvy.com) or [LinkedIn](#).

#### Deputy Executive Director

November 1998 – September 2010

*Capital IDEA, Austin TX*

Implemented internal efficiencies that increased productivity, resources, and funding. Position required judgment, expert communication skills, flexibility, and ability to build community relations, design, and implement organizational operations. A definite asset was my comprehensive background in direct service to participants and staff development. The effectiveness of Capital IDEA relies on the leadership's ability to skillfully act within the community to accomplish the following:

- **Identifying Sectors & Crafting Solutions** – Brought together Austin Energy, Austin Community College and subject matter experts to develop an industry specific curriculum to meet needs of the electric utility sector in Central Texas. This training program provides electric utility companies in central Texas with a pool of trained workers to fill entry-level position.
- **Building Partnerships** – Worked with skilled nursing centers to solve workforce challenges while simultaneously helping staff to advance themselves. Recruited new employees and helped current employees to enter skilled, licensed occupations. If a Partnering Employer hires a graduate, it pays a quarterly payment for every quarter the graduate stays employed up to eight quarters. Provided employers a better way to utilize tuition reimbursement funds while securing an additional funding stream.
- **Systems Change** – Implemented and jointly operated the College Prep Academy with Austin Community College. Provided an accelerated program to assist underprepared adult learners to enter college and earn a degree or certificate. Implemented mandatory Anatomy and Physiology (A&P) tutoring class for all Capital IDEA health care students. Tutoring mirrored the lessons plan of the instructors. Instructors teaching the class were hired as tutors by Capital IDEA. The community college estimated that A&P blocked the progress of about 50 percent of interested students. Tutoring increased Capital IDEA results to 70 percent passing. The local community college implemented supplemental instruction in many of the gatekeeper classes as part of the curriculum.

#### Program Administrator

December 1993 – October 1998

*Texas Workforce Commission, Austin TX*

Managed the statewide Job Corps program. Successfully transition Job Corps to private contractors. Worked with local, state, and federal partners and organizations to research and document best practices in workforce development. As Regional Liaison provided technical assistance to regional offices as State Employment Services transitioned to Workforce Investment Boards.

**All Star Award – Workforce Professional of the Year 2010**

honored by Workforce Solutions Capital Area, Austin TX

**Activities:**

**Jeremiah Program**

Member, Board of Directors, January 2013 to present

**Center for Public Policy Priorities**

Member, Board of Directors, September 2006 to present

Chair, Finance Committee

**National Network of Sector Partners**

Essential Elements of Sector Practice - Presenter, 2011

**Workforce Strategies Centers**

Building Cross Agency Partnerships - Presenter, 2011

**National Council for Workforce Education (NCWE)**

Funding Supportive Services – Session Presenter, 2010

Innovative Approaches to Helping Adult Learners Enter and Succeed in College – Session Presenter, 2010

**Corporation for Skilled Workforce**

Sustaining Industry Partnerships – Presenter, 2010

**Sector Skills Academy**

Leadership Practices in Sector Work: Enabling Other to Act - Webinar Featured Presenter, 2010

**Seattle Jobs Initiative, CBO-Community College Forum**

Navigating a Pathway to Success - Featured Presenter, 2009

**Commission on Adult Education (COAB)**

Successful Transition to College - Session Presenter, 2006

**Austin Commission for Women**

Commissioner, September 2002 to November 2004

**Education:**

**RGK Center for Philanthropy and Community Service at the University of Texas at Austin**

**Strategic Management Program**

Strategic Management Program for Non Profit Leaders Certification, 2008

Performance Measurement and Marketing Certification, 2007

**United States Department of Labor**

Managing Case Managers Certificate, 1997

**Texas Governor's Center for Management Development**

Management Development Program Certificate, 1990

**Wayland Baptist University, Plainview, TX**

B.S. Business Management

**State of Texas - HUB Certified**

*integrity • innovation • teamwork • passion*